

COOPERATION PROTOCOL

Dated this 3rd day of September 2004

BETWEEN:

SLIAMMON FIRST NATION ("TLA'AMIN")

AND:

NORSKECANADA POWELL RIVER DIVISION ("NORSKE")

- A. Powell River is within the Territory to which the TLA'AMIN people assert aboriginal title, and is situated on lands that formed the original TLA'AMIN village of Tees Kwat. TLA'AMIN is committed to building a long-term productive relationship with NORSKE based on recognition of TLA'AMIN rights, and interests, and which provides a degree of certainty for NORSKE economic aspirations.
- B. NORSKE operates a paper mill in Powell River and is committed to both securing a position as an international pulp and paper company, and maintaining a reputation as a socially responsible organization.
- C. TLA'AMIN and NORSKE wish to work together to explore the viability and possible development of mutually beneficial opportunities.

1.0 PURPOSE

This Cooperation Protocol sets the foundation to develop a sustainable relationship based on a deep mutual regard for each other's culture, history, values, interests, perspectives, operating environments and aspirations. We will achieve this by:

1. Engaging and communicating regularly on matters of mutual interest;
2. Supporting viable employment, economic development and business opportunities;
3. Focusing on initiatives to strengthen cross-cultural awareness and understanding;
4. Removing impediments and streamlining processes related to sustainable community, environmental, and business development ventures, and operational excellence; and
5. Determining appropriate milestones and measures of progress.

2.0 PRINCIPLES

Our words will be judged by our actions and so we are guided by these principles:

2.1 Trust

We share a commitment to integrity, reliability, and meeting obligations.

2.2 Transparency

We believe a clear relationship, open information and decision-making processes, and forthright representation, are fundamental to success.

2.3 Recognition

The contributions and value of each Party are acknowledged and appreciated.

2.4 Sustainability

We are driven by environmental conscience, recognizing that economic sustainability is achieved through environmental and social stewardship.

2.5 Performance

We will build momentum through meaningful actions and collaborative solutions that demonstrate quality and excellence in all endeavors.

2.6 Learning

We respect each other's cultural histories – as individuals and communities – and are eager to learn from each other.

2.7 Leadership

We will have the courage to build a new and innovative relationship and to share what we learn with others who follow our path.

2.8 Vision

We commit to proactive planning and long-term visioning to set and achieve common goals.

3.0 JOINT WORKING GROUP

TLA'AMIN and NORSKE will establish a joint working group consisting of three (3) representatives appointed by TLA'AMIN and three (3) representatives appointed by NORSKE and may establish additional working groups of equal representation as needed in order to guide interaction, resolve issues, prioritize initiatives, and implement tasks associated with this Protocol.

The joint working group will meet every two months, and more frequently when required.

4.0 SCOPE OF THE RELATIONSHIP

The joint working group, consistent with the purposes and principles set out in sections 1.0 and 2.0, will undertake the following tasks:

- Facilitate cross-cultural awareness and discussion groups between the TLA'AMIN people and NORSKE to build understanding of TLA'AMIN history, current concerns and the Treaty process, and to enable NORSKE to share its history, aspirations, mission, vision, values and operational plans;
- Identify both individual and business opportunities available with NORSKE, and between NORSKE and TLA'AMIN, and on a reasonable basis, work to develop these opportunities;
- Identify and pursue initiatives based on mutual environmental, social, recreational, and educational values;
- Develop a program to commemorate the history of Tees Kwat as an original village site of the TLA'AMIN people.
- Plan and implement the first cross-cultural awareness session between TLA'AMIN and NORSKE to be held on September 29, 2004.
- Any other tasks within the scope of this relationship that the Parties agree upon.

5.0 DISPUTE RESOLUTION

The Parties are committed to open, honest, and respectful interaction with each other in order to communicate effectively and to avoid conflict. Where a dispute between the Parties arises, either Party may, at any time, call a special meeting of the Joint Working Group to resolve the issue. Where the Parties encounter difficulty, an independent facilitator may be utilized to aid the Parties in reaching a mutually beneficial conclusion.

6.0 EFFECT OF THIS COOPERATION PROTOCOL

This protocol does not create any legal obligations for the Parties and is without prejudice to positions the Parties may take in the future (including in treaty negotiations). This protocol is not to be construed as a waiver by TLA'AMIN of any obligation of Canada, British Columbia, or NORSKE, or as waiving, defining or limiting the rights, titles and claims of either Party.

7.0 TERM OF THE AGREEMENT

Neither Party is obligated to continue participation within the terms of this Cooperation Protocol and either Party may terminate involvement with 90 days' written notice to the other Party.

8.0 IMPLEMENTATION OF THE PROTOCOL

A Coordinator will be appointed to coordinate the implementation of this protocol. The Coordinator will operate under the direction of the Joint Working Group. For the first six months, TLA'AMIN will identify and commit an existing staff member to act as the Coordinator on a one third to half time basis. NORSKE will contribute the amount of \$10,000.00 to be applied to the costs of salary and benefits of the Coordinator. After this initial six-month period, the Parties will examine the effectiveness of this approach and determine how to proceed.

IN WITNESS OF the Parties have hereunto affixed their signatures as of the day and year first written above:

Chief Maynard Harry
TLA'AMIN First Nation

Russell J. Horner, President & CEO
Norske Skog Canada Limited

Kevin Blaney, Councillor
TLA'AMIN First Nation

Brian Johnston, Vice-President
NorskeCanada Powell River Division